

**Date/Time:** November 10, 2015 – 7:00 pm

**Location:** PFHS – Library

**In Attendance:** Jason Hildreth, Sara Rodriguez, Dan Pearse, Laurie and Spencer Sessions, Brittany Morris, Sheri Nowlan

**Team Managers:** Courtney Myers, Gene Nowlan, Angie Rutherford

**Visitors:** Julie and Mike White, Todd Curtis, Scott Babowicz, Cory Gentry, Troy Ostlund, Sean Yount

The meeting was called to order by Jason Hildreth at 7:03 pm.

### **Financial Update**

- Few bills to pay yet ~\$2k
- Revenue - ~\$39,500
- Expenses - ~\$37,800 (~\$25,000 was equipment)
- Remaining - ~\$8,500
- Next Month's Meeting
  - 2016 budget recommendation including a \$5 increase in fees. Estimating replacing ~80 helmets – the older Schutt (they were legal, but not current standard helmets)
  - Need someone to head up a fundraising team next year. For our organization size, we should raise ~\$15k-20k sponsorship from businesses.
  - Would like to end each season with a surplus of ~\$5k-10k each year.
- Overall, a pretty good year especially with the amount of equipment we had to purchase due to our massive increase in numbers.
- Will need to watch our expenses next year.

### **Season Recap**

- Issues with Parents and Coaches – Post Falls is getting a reputation for bad parents.
- We need to self-police our parents and coaches.
- Can refs penalize a coach for the team parent behavior? Answer, is yes. Coaches can tell their parents to leave the field.
- For Safety, can we look at the age weight matrix and will the region do that for safety? Answer is that no one is wanting to do that. Other leagues (i.e., Sandpoint) are trying to get out of age/weight.
  - Two school of thoughts – Pop Warner (age/weight) and grade based
  - Age/weight protects the younger/lighter kids – heavier kids
  - If there is an issue, it should be handled on a case by case basis.
- Regional Meeting – topics (Post Falls, CDA, Timberlake, Lakeland, and Head of Refs):
  - Creating a regional “board” to coordinate all league activities. It would have a representative from each board for league wide rules, schedules. Blue Sombrero makes it easy to create a regional league that all the individual leagues feed into it.
  - Have each league get 5-10 people (16 yrs and older) go into ref training.
    - This would allow the certified refs to be able to have at least 1 white hat at each game with 1-2 trainees. This will fill the ref pool over the next couple years.

- It would also be nice to have several of our coaches go through this.
- The charge to us would be \$5/ref trainee – they would have access to training material, all in-person training.
- Sara to get Roger’s information on the website for contacting.
- Scheduling – try to move some games to Tue and Wed to alleviate Saturday scheduling issues. This would require extra games to be not allowed.
- Field monitoring and reporting any issues – It was recommended that we have all fields monitored and have clear expectations for coaches, parents, and refs. Each league needs to report any issues to the appropriate league so that disciplinary actions can be made.

**Equipment Update**

- Porta Potties – Did anyone notice if they were picked up at the Middle School? Jason to make sure.
- Need more volunteers for equipment check-out and check-in.
- Need to set dates early and make sure people get it on their schedules.

**Team Manager Update**

- Team Book Turn-in.

**Open Positions**

- **Cheer Director** – Brittany Morris is willing to step in – USA football doesn’t have a cheer portion on it. We need to research something for cheer for next year. Brittany to look into it.
- **President** – Need to come up with some nominations and have a formal vote for the position. Spencer Sessions is interested. No other parties are interested. So, as of tonight Spencer Sessions is the new president.
- **Vice President** - Recommendation to split the VP and Coaching Commissioner / Head of the Coaches Board or make sure the VP is not a coach. The Coaching Commissioner should not be a sitting head/assistant coach. This allows them to be able to monitor and discipline all the other coaches.
  - Head of the Coaches Board / Coaching Commissioner
    - Run coaches board
    - Training coaches – setting up meetings and trainings
    - Interviewing coaches – making sure we have good coaches and get end of season interviews about the season.
    - Be up on all the required certifications
    - Watching practices/games
    - Discipline coaches
    - Time commitment will be mostly during the season
  - Nomination was made and seconded for Dan Pearse for this position – no one opposed.
- **Treasurer** - This next year will be Dan’s last year as treasurer. Be thinking of nominations for 2017.
- **Future Board Make-up** – Looking for additional people that would be interested in volunteering. Looking to model after Little League. Have an executive board and a general board.

- Need everyone to bring someone to the next board meeting that is interested in being on the general board.
- Need to revise the bylaws and bring to next board meeting for review and approval – There will be a meeting setup to draft revised bylaws for review and approval at the December meeting.

Thank you to Jason Hildreth for his contributions to PFJT&C over the years. Your efforts, especially for the 8<sup>th</sup> grade this year were appreciated.

Thank you to Jason Hildreth and Sara Rodriguez for all the work you've done. It has been a thankless job.

**Next Meeting**

- Tues, December 8, 2015 @ 7pm at the PFHS Library

The meeting was closed at 8:45pm.